

Proposal on amended guidelines and extended frameworks regarding consideration to the board of directors and the management (item 9)

The Nomination Committee of Copperstone Resources AB (publ) (the “**Company**”) proposes that the extraordinary general meeting resolves on the following:

- to amend the election by the annual general meeting of 2020 of Jörgen Olsson as chairman of the Board of Directors so that Jörgen Olsson until the annual general meeting 2021 instead shall be executive chairman;
- that the extraordinary general meeting approves that the overall fees of the Board of Directors resolved upon by the annual general meeting will be reduced by withdrawing the chairman’s entitlement, provided that Jörgen Olsson enters into a full-time employment agreement as executive chairman with a monthly salary amounting to SEK 125,000 per month as well as pension benefits amounting to 35 percent.

The Company's applied principles for senior executives will in relevant parts also apply to the executive chairman.

Kiruna in December 2020

Copperstone Resources AB (publ)

the Nomination Committee